

# What's Really Happening in OT Cyber-attacks (in 2025!)

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# Seth Enoka

Principal Incident Responder

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- Dragos: Industrial DFIR
  - Before: Middle East, Cisco, Clayton Utz, Klein & Co.
- SANS Instructor: FOR508 Advanced Incident Response and Threat Hunting
- GSE #320
- No Starch Press Author
  - Cybersecurity for Small Networks



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- 7+ Years at Dragos, Inc
  - Previously - Motorola Solutions, United State Air Force (Retired)
- 17+ years in Critical Infrastructure Cybersecurity Incident Response
- SANS Instructor: ICS515 - ICS Visibility, Detection, and Response
- Conference and Clinic Organiser



# OT Incident Response is a Unique Space

Life / Safety / Process Consequences

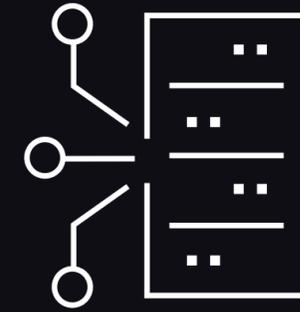
Legacy Systems and Topologies

Low-Level Process Devices

Vendors, OEMs, and Operations Staff

Low Cybersecurity Maturity

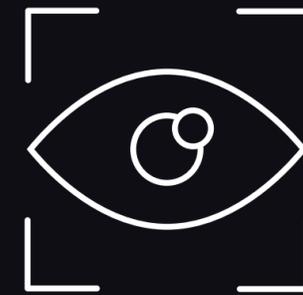
Criticality of Uptime



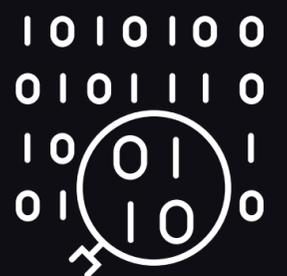
**70%**  
of vulnerabilities  
reside deep within  
the network



**22%**  
of advisories had  
incorrect data in  
2024



**39%**  
of advisories  
analysed could  
cause both a  
loss of view and  
loss of control,  
down from 53% in  
the previous year



**22%**  
of advisories were  
network  
exploitable and  
perimeter facing  
in 2024

# The Changing OT Threat Landscape

- IT / OT Technology Convergence
- Remote Access and Telemetry
- Attacker Awareness and Maturity
- Regulation
  - SOCI / SLACIP, IPART
- Homogenisation of Industrial Tech Deployments



- Digital Transformation
- Increased integration of IT and OT environments
- Greater adoption of intelligent / edge compute devices deeper in the facility
- Increase in remote access / remote operation capabilities

## ICS Cyber Kill Chain Stage 2 Capability



New in 2024

# Five Misconceptions & Assumptions Impair OT Cybersecurity

1. Cybersecurity teams rely on **incorrect assumptions**:
  - Network maps
  - Asset inventories
  - Security controls
  - Monitoring
  - Backups
  - Remote access
2. Leadership **incorrectly assume enterprise plans, tools, and procedures transfer** to OT
3. IT teams incorrectly assume lack of modern systems, updates, and contemporary enterprise security tooling is **due to apathy or poor maintenance**
4. Organisations **assume they are either the best or the worst** at OT cybersecurity and avoid tackling the challenges head-on
5. Cybersecurity personnel prioritise **“cyber stuff”** over **process consequences**

# Categories of Attack to Which We Respond



Commodity / Criminal



Insider (Intentional,  
Unintentional)



State / Terrorist  
(Sabotage, Espionage)



# Not Every Outage or Event is Cyber-Related



**Most** events are caused by maintenance or human operational errors



Number of cyber-related events is **increasing** meaningfully



**Understanding and identifying** cyber-caused events is important for everyone

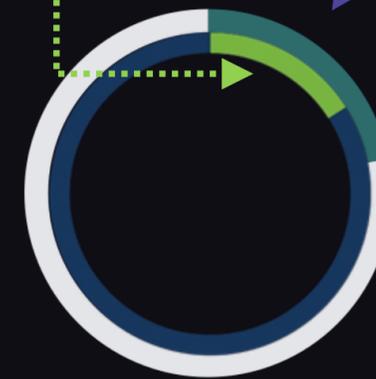


# Intrusion Vectors

- **Lowest barrier** / cost to entry to accomplish goal
- **Least chance of detection** using traditional, automated tools
- Attacks of **opportunity** by initial access brokers
- Networks are **rarely air-gapped** and rarely use textbook **Purdue Model DMZ segmentation** today
- OT networks are **increasingly exposed**

This growth is due in part to the number of perimeter devices being actively exploited in industrial organisations related to hacktivism, ransomware, and threat groups.

**16%**  
in 2023

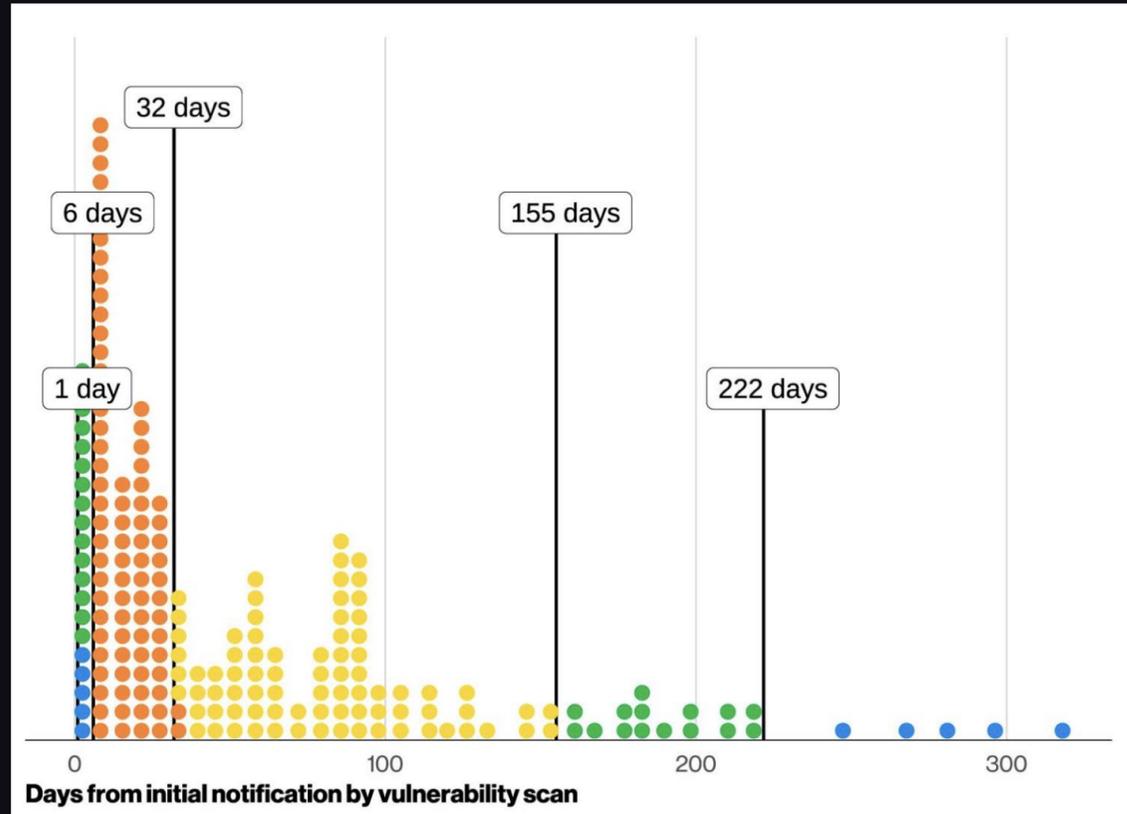


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of advisories were  
network-  
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**39%**  
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could cause both  
a loss of view and  
a loss of control

# Vulnerabilities: Time to Patch



Ref: Verizon, 2024 DBIR

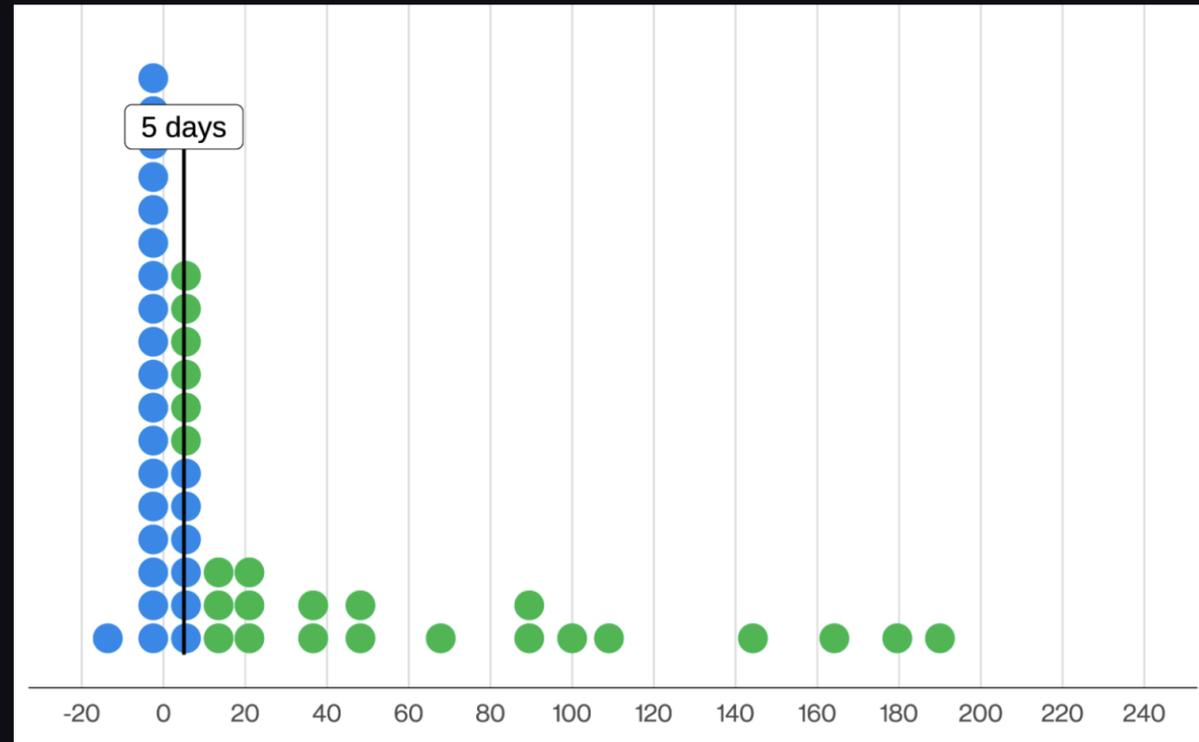
- CISA Known Exploited Vulnerabilities (KEV) catalogue
- These are **only KEV vulnerabilities**
- On average, organisations patch KEV vulnerabilities at **38 days**
- On average, organisations patch **edge device** KEV vulnerabilities at **36 days**



**4.5%**  
of vulnerabilities had a proof-of-concept (POC) and were actively exploited



**70%**  
of vulnerabilities were at lower levels within the ICS network



- On average, adversaries **exploit for KEV-listed vulnerabilities after 5 days**
- On average, adversaries **exploit edge devices** listed on KEV **within 0 days!**
- Patch KEV-listed vulnerabilities first!

# Vulnerabilities: Time to Exploit

# Adversary TTPs Inside OT Environments

- “Living off the land” and human-driven compromise is common
- Long reconnaissance periods
- No sense in using malware or hacking PLCs **when access to an operator’s interface** will suffice
- Separate “**Stage 1**” and “**Stage 2**” intrusions, teams, and activities
- Stage 2 can require far more **resources and expertise** than Stage 1
- Criminal / low-skill actors also **make errors** that disrupt process systems



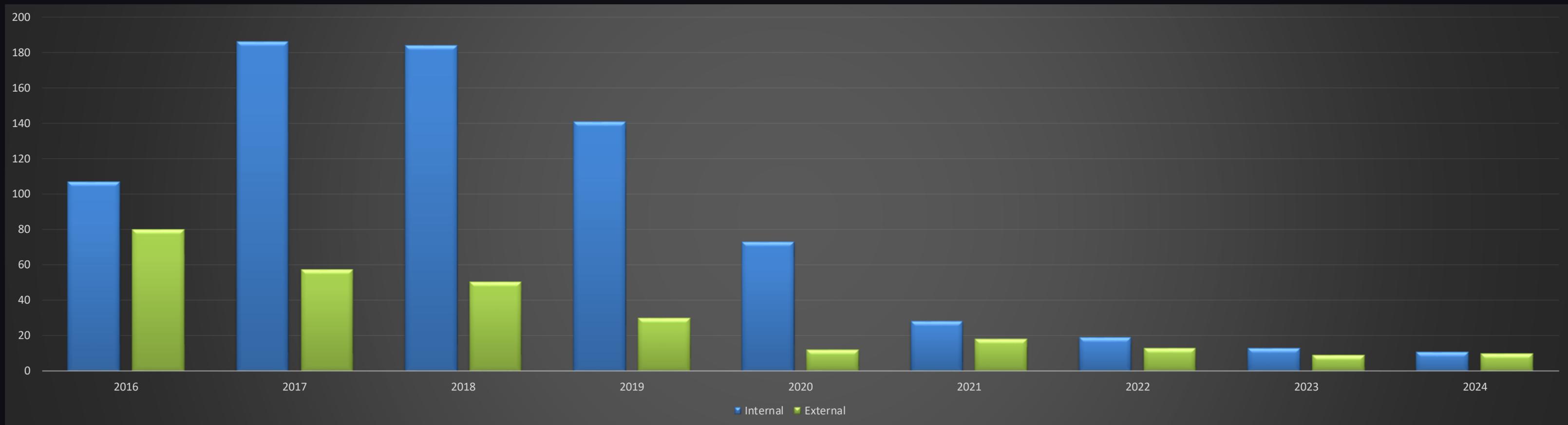
<https://www.sans.org/white-papers/36297>

# Median Dwell Time: 2011 – 2024

Ref: FireEye, M-Trends 2025

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
All	416	243	229	205	146	99	101	78	56	24	21	16	10	11
External	–	–	–	–	320	107	186	184	141	73	28	19	13	11
Internal	–	–	–	–	56	80	57.5	50.5	30	12	18	13	9	10

An adversary is active for **11** days, before you detect them.



# Solutions and Strategies We Recommend

Identify OT environments you are **responsible for** (even building automation)

**Validate** assumptions, gain operational and architectural understanding

Begin implementing **strong cybersecurity foundations**

# The Five Critical Controls for ICS Cybersecurity (Academic Whitepaper)

<https://www.sans.org/white-papers/five-ics-cybersecurity-critical-controls>



ICS Incident Response Plan



Defensible Architecture



ICS Network Monitoring



Secure Remote Access



Risk-Based Vulnerability  
Management

Whitepaper

## The Five ICS Cybersecurity Critical Controls

Written by Robert M. Lee and Tim Conway

October 2022

# Looking Ahead: What We Expect in 2026 >



## 1. Authentication Token and Cloud API Abuse



## 2. Supply Chain Attacks

- Who are your critical vendors for authentication and remote access?
- What open-source software do you rely on?
- Who has remote and physical access to your process environments?



## 3. Attack toolkits with OT modules and capabilities for common ICS deployments and architectures

# Looking Ahead: What We Expect in 2026 >



## 4. AI-Enhanced Attacks

- Shorten an attacker's path to compromise in unfamiliar environments
- Understanding of process and device function



## 5. Abuse of Common Software to Hide

- RMM Tools, living-off-the-land



## 6. Evasion of EDR

- Disabling and tampering EDR is becoming routine
- Beach Heads on non-monitored devices

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